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NEW COMMUNIT

CLARION

SERVING THE PEOPLE OF BABYLAND • St. ROSE OF LIMA & NEW COMMUNITY

VOL. 10 NO. 2

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APRIL, 1992

PRIDE PARENTING Program Mobilizes New Community Network In Efforts Against Drugs

"In the times of Martin Luther King and Malcolm X and during the Civil Rights Movement minority groups had a leader, a purpose, a vision. The Bible states, 'Without a vision the people perish.'"

Look at our leaders of tomorrow. Are we becoming a lost nation?...a nation lost in the wilderness?

a Concerned Parent

What is making today's society so terribly vulnerable to illegal drug and alcohol use? Why is it that no number of deaths, no amount of disgusting and terrifying physical violence and other related criminal activity have been able to dislodge it from its place of prominence?

Our communities are deficient. Daily we suffer because our educational, social, political and legal systems have deficiencies which make communities vulnerable to illegal drug and alcohol use. What can be done to remedy these deficiencies? Our "education president" has already had one term to try; law upon law has been passed, anti-drug and alcohol programs abound in our schools, yet our society is still riddled with illegal drug and alcohol traffic which is destroying our present and eroding our future.

PRIDE PARENTING is a program designed to help communities mobilize their efforts against drugs. Ordinary parents when informed and activated become capable of extraordinary citizen action to address these deficiencies.

PARENT TO PARENT is a program designed to get action...to change behavior...to increase confidence...

to improve performance.

The Parent Pride Program comes out of the national Parents' Resource Institute for Drug Education, which is a private, non-profit organization based in Atlanta, GA. Its goal is to stem the current epidemic of drug use, especially among children and adolescents.

During the month of March the New Community Network sponsored two, two day training programs for parents from all over the Network. Both groups met from 9:00 a.m. to 4:30 p.m. each day to participate in the video based workshop for parents of teens and pre-teens. The trainer, Joaquin Pureo came from Marietta, GA. His goal was to train the participants in the skills, attitudes and abilities they need to get their children through the adolescent years without being harmed.

(Continued on page 3)



Learning to effectively deal with the current drug crisis faced by today's youths was the focus of the recent PRIDE PARENTING Program held at New Community.

Needs Of Teen Mothers Addressed By Special Program

On Monday, March 23, teen parents of the Newark Adolescent Parenting Program (N.A.P.P.), directed by the Human Services Department of New Community Corporation, attended a specially designed aerobics and weight training class at The New Beginnings Spa and Fitness Center to introduce them to physical fitness and help include exercise in their daily routine.

While at St. Joseph Plaza the parents met with Monsignor William Linder for words of encouragement

and support. Father Linder shared with the teen mothers the history of the establishment of New Community. He also urged the teens to take advantage of the many services offered through the NCC network.

The class is the first of a series of physical fitness programs for young parents arranged by Raafiah Odom, Program Director for the N.A.P.P. and Madge Wilson, New Beginnings Spa and Fitness Center Director. Willette Lowther, Home/School Liaison, was

on hand to assist the young parents while their children remained in day care centers.

Students in the program are from High School Redirection (an alternative high school), and 2 other Newark high schools. The Parenting Program provides help with everyday life. The day to day struggle to maintain grades and raise a child are demanding, therefore, the fitness class will address the needs of the teen (Continued on page 3)

PSE&G Rate Increase

What does PSE&G rate increase mean to services?

Money spent for an increase by New Community could provide

• alternative elementary education for 191 children

or

• home health care for 44 frail elderly for one year

or

• 106,952 nutritious meals served at nutrition sites or Meals on Wheels

or

• 667 unemployed placed in jobs.

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Physical fitness builds self-esteem for the teen moms enrolled in the Newark Adolescent Parenting Program.



AMERICA THE BEAUTIFUL



- 40 percent decrease in purchasing power for those on welfare between 1972 and 1990.
- 20 percent of all American children are from poor families.
- In 1989 more than 40 percent of all poor children lived in families with less than half the official poverty figure.

Pathmark Is Outstanding

The Bergen Street Pathmark continues to shine as a leading store in the chain with an ability to produce leaders in its field.

Manager Bill Simmons recently received a commendation to the entire store team "for their fine improvement in the areas of quality and freshness," indicating they received high ratings in the perishables area.

Anyone who has been to our Pathmark can see the pride taken in the store. Our sales have increased over the past year, and we have run special programs of benefit to the community, such as a Diabetes Testing Program, Healthy Start Program and a Health Fair. It is truly an old-fashioned "friendly neighborhood store" with a modern twist.

Two of the original assistant managers have been promoted. Anthony Santarpì is now general store manager at Lyons Avenue and George Lawton manages the Old Colony Square store in Jersey City. Wilbur Gatti, from the Bergen Street Dairy Department is now Dairy manager at the Pathmark in Bergenfield.

Certainly with Pathmark there is a wonderful opportunity for a solid future for all who care to work at it.

Eighteen Graduates From Home Health Training

The Home Health Aide Training Program's Class of 1992 celebrated their graduation on Friday, February 28th, at the Pavilion. These proud students have finished the state-certified training program offered by the New Community Home Health Care program.

After a prayer, led by Kenyath Rhodes, Msgr. Linder delivered an in-

spiration message to the graduates. "As members of New Community Corporation, you are part of a family. Take advantage of the resources that we have within our network, whether it be day care, employment opportunities, health care, or our shopping center," encouraged Msgr. Linder. "Also, continue your education. This

is the first step as you begin your career in the medical field. We need nurses from our community and you have the potential to become those nurses."

Joanne Smith thanked the Home Health Aide Program and NCC for providing the training and the ceremony ended with the class singing, "We've Come This Far By Faith."



Monsignor William Linder addresses "family" members at the recent Home Health Care graduation program.

spirational message to the graduates. "As members of New Community Corporation, you are part of a family. Take advantage of the resources that we have within our network, whether it be day care, employment opportunities, health care, or our shopping center," encouraged Msgr. Linder. "Also, continue your education. This

Most of the eighteen graduates will join the team of over 170 Home Health Aides currently employed by NCC Home Health Care. These Home Health Aides provide comprehensive health care to approximately 375 people in the Newark area.

Jim Curry

New Home Health Team Member

Tracy Brown, a new member of the Home Health Care Team, comes to us with much to offer in the field of computers, billing and secretarial skills. She is a pleasant, hard working diligent young woman to whom we say, "We are glad to have you on board." She is studying Computer Information Systems at Essex County

College for an associate degree in computer sciences.



Tracy Brown

Contributions To New Community Corporation

If you would like to make a memorial gift or donation to New Community it would be most welcome.

People who would like to give to New Community but don't wish to give up the earning power at the present time can assign a contribution now, but defer payment until sometime in the future.

If you would like more information, please contact Lynn Mertz at Fund Development, (201) 482-0682.

THE NEW COMMUNITY CLARION

The N.C. Clarion is published the first week of each month as a community service. The Editor reserves the right to withhold articles and photographs once they are submitted. Opinions expressed in columns are those of the author and do not necessarily represent the views of the newspaper. Articles are appreciated by any and all concerned. Articles due by 15th of each month.

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Home Health Aide Of The Year

Cedelia Pompee, a young woman from Haiti, came to us in 1988 to enroll in the Home Health Aide Course. After successfully passing this course she was employed as a New Community Home Health Aide and has worked diligently since. She is well liked by her patients and brings them much joy and concern.

On May 5th Cedelia will receive the Home Health Aide of the Year award at an award and luncheon ceremony at the Garden State Art Center in Holmdel, New Jersey. Our own Monsignor William J. Linder will be the guest speaker.

In Cedelia's own words, "being a Home Health Aide to me means that I am able to care for many poor and elderly people in our community enabling them to remain independent in their own homes. My job has given me much happiness and gratification since I started in 1988."



Cedelia Pompee
1992 Home Health Aide of the Year

Studying For Their Future

Home Health Care is proud of our Home Health Aides who took their first step towards a better future by taking the Home Health Aide training course and have continued stepping forward.

Seven are presently enrolled furthering their education, namely:

Rebecca Nuahn
Union County College
School of Nursing
and Elizabeth General Hospital
R.N./Associate Degree

Awilda Caraballo
Essex County College
School of Nursing
and University Medicine/
Dentistry of New Jersey
R.N./Associate Degree

Mathina Ngobide
Essex County College
School of Nursing
License Practical Nurse Program
42 Credits toward R.N.

Caroline Okereke
Essex County College
Physical Therapy Assistant
University of Medicine and
Dentistry of New Jersey
Associate Degree in Applied Science

Eric Eleock
S.C.S. Business/Computer School
24 transferable credits

Collette Hobbs
Clara Maas Hospital
Nurse Assistant Program
Richard Ode
Jersey City State College
Bachelor of Nursing Degree



Sr. Ann Tumulty (foreground) discusses career goals with members of her staff. Many are pursuing a higher education.

Home Friend Of The Month



Sometimes a special friendship is forged between a Home Friend and a client. Such is the case with Ollie Mae Barnes and Rosa Bower.

"Ollie Mae Barnes is a credit to her profession," said Mrs. Rosa Bower concerning her Home Friend. "Mae enters into my home not as a stranger, but as if it is her own home." Mrs. Bower also feels that Mae has an uplifting spirit, and that no one can be sad whenever she's around.

A few weeks ago Ollie Mae noticed a change in her client's appearance. It was such a drastic change that she called her supervisor.

Consequently Mrs. Bower was admitted to the hospital's intensive care unit. She is home now and she feels that if it had not been for Ollie Mae's watchful eye, she might not have gotten such fast care. She wonders what might have happened, for she did not realize just how sick she really was.

Mrs. Bower thanks God for Ollie Mae Barnes and so do we. Ollie Mae certainly deserves to be Home Friend of the Month.

Zenobia DeVore
Home-Friend Supervisor

PRIDE PARENTING...

(Continued from page 1)

ed by significant drug or alcohol use. Also presented was a framework for recognizing and dealing effectively with drug or alcohol problems that do crop up.

The goal of the New Community/Babyland/St. Rose of Lima Parish/St. Rocco School Network in making the training available was to have a group of confident effective parents capable of raising drug free children.

The training provided these parents with a power tool for teaching effective parent and family communication skills. A ripple effect is intended, with power spreading from this committed care of people in ever-widening circles. Parents were told: Put yourself in the way. Awareness is your best friend. Remember the difference: Expect and inspect; Never cry alone; and Take time for yourself.

PRIDE assists parents in forming parent networks to make peer pressure a positive force for freedom from drug dependence. Its concept of the training and mobilization of parents, which is the key to the process, follows the basic World Health Organization strategy of public education concerning infectious disease and epidemics among the young.

This positive prevention strategy must focus on strengthening the capacity of ordinary parents to prevent, diagnose and intervene in illegal intoxicant use which threatens the health and safety of their minor children. Only awareness can lead to prevention and intervention.

No matter how well we think we know our children, there is always more to learn. Two intriguing exercises from the program illustrate this point:

1. Go and sit for ten minutes in your child's room. Write down the attitudes of the child who lives there, based on what you see.

2. List five activities in which your child is exposed to negative thoughts.

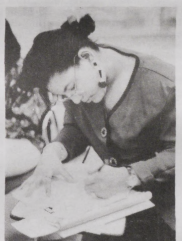
Drugs, alcohol, and the drug culture's destruction of children can be stopped by informed, committed parents, and by them alone.

If you'd like to stop the destruction of our children by participating in Parent to Parent, please call Sr. Anastasia, the Program Coordinator, at 623-6114. We expect to have several groups meeting at various times and places.



(Clockwise from top left)

Dorothy Johnson shares her personal experiences with the group; Jean Curlin enjoys one of the program's lighter moments as Amanda Harrow looks on; Lillian Pizarro has the distinction of being the first bi-lingual facilitator in the state of New Jersey; former Harmony House resident Rachelle Hayes-Clark gives a hug of gratitude to instructor Joaquin Pueyo upon completion of the Pride Parenting Program.



Reactions To PRIDE PARENTING

"It was great!...excellent! I learned a lot. Would recommend it to all parents. You start at home teaching your own kids about drug abuse; you don't have to take on the whole world at once."

Mike Jackson

"It was exciting!...educational! To me tapes are boring. This was a good program, not boring. Milton Creagh kept me glued the whole time. It would be a beautiful program to bring to a school."

Dorothy Johnson

"The group was really cohesive. It's good to know that we are not going to take anything, but help people to discover things they already know, and new things."

Amanda Harrow

"I enjoyed learning to be a trainer. When we present this program, the facilitators will be present just like the group members...not teachers...not experts. Group members will be able to learn from one another, depending on the ages of their children. We will get this thing turned around one household at a time. And it's fun."

P.S. "I'm tired of being the only male in these workshops!"

Dennis Thomas

"Every parent should try to do this program. You can teach your kids; you can teach your community."

Rachelle Hayes-Clark

"I am currently enrolled in a certificate program at Essex County College for Alcohol and Substance Abuse Counseling. This goes right along with it."

Debra Wertz

"We think we know, but sometimes we don't know as much as we think. We have to be very observant about changes in our loved ones' behavior, and know who their friends are. It's important to find out where new belongings come from, and where their money goes. If someone does become addicted, we can work together to find the best possible help for that person."

Emma Jean Miller Curlin

"It was very rewarding. I wish Ms. Earl had signed me up for all four days! I thought I knew all about this, I really didn't know anything - especially how many other years are involved! The speaker was excellent. He made everyone feel comfortable. Ms. Earl is going to schedule me to teach it on my job. Just say no! doesn't mean anything, you have to give kids a reason to say no."

Patricia Florencia

"I am glad to be part of this, it's worthwhile. I will be committed to it. If each person would go out to five or ten more, we would see the fruit of our labor."

Mamie Branch

"This is a program that will help open people's eyes. People deny things, don't want to admit what they see. Or things seem suspicious and they don't know why. Now we have tools to intervene, and intervene early. This program needs to keep going even for groups of only three or four people."

Gloria Chambers

"I'm glad I went. I liked the group discussion the most. This program could make a big difference. I would like to offer it to others."

Georgia Willis

Teen Parenting Program For Moms

(Continued from page 1)

parents in various ways. It is intended to serve as a form of recreation for these young mothers who are often overwhelmingly confined to child care, allowing little time for themselves. Should the fitness course spark their interest, the Spa's schedule will be augmented to include a special after-school class for them. The physical exercise will leave them in a refreshed and alert state for their academic studies, and the break in their normal schedule will also offset the rigors of child care.

The class, directed by Ursula Berry, introduced the young parents to basic stretching routines, aerobic exercise and weight training. Each student was given an opportunity to ask questions. Ursula, NCC's Fitness Specialist demonstrated various techniques and routines.

Contrary to popular belief many of our teens are unhealthy, out of shape following a pregnancy; and teen mothers are left with a little extra

around the waist. Their diets are poor to begin with and include high calories and low nutritional value. Teen parents also experience the same stress as adults and need to include activities that help them to manage their stress. Sitting in front of a television set for long periods is not the answer.

Self esteem is a much needed attribute derived through regular participation in a physical fitness program. The atmosphere is healthy and sets the stage for young parents to share and express themselves. At the spa girls are given an opportunity to take the lead in class which builds leadership qualities and encourages initiative in exploring new skills.

With the supportive services made available by the Newark Adolescent Parenting Program, the future looks a lot brighter for not only the teen mothers involved, but for the next generation within their care.

A special thank you to AT&T and The Victoria Foundation for the program's support.

Pride Parenting Participants

Robin Banks - Manor Families; Harmony House, Sylvia Black - St. Rocco School, Mamie Branch - St. Rose of Lima School, *Gloria Chambers - Gardens Families; Families Advisory Board Social Services, *Carol Crawford - Manor Families, Patricia Florence - Management, Jennifer Grant - Central Maintenance, Gwendolyn Grier - Security, *Amanda Harrow - Employment Center, Rachelle Hayes-Clark - Harmony House, Sr. Anastasia Hearne, SSJ - Social Services, Michael Jackson - Employment Center, *Dorothy Johnson - Commons Family, Vicki Love - Central Purchasing, *Emma Jean Miller-Curlin - Social Services, Jacquelyn Moore - Harmony House, *Lillian Pizarro - Social Services, Tonis Pritchett - Youth Services, Olive Smart - Youth Services, *Dennis Thomas - St. Rocco School, Sr. Helene Trueitt ASC - St. Rose of Lima Parish Social Services, Debra Wertz - Manor Families, Georgia Willis - Gardens Families; Families Advisory Board, Albert Workfield - Harmony House, *Leadership Development Institute Graduate

A New Look For Security

Wm. Hicks Becomes New Director

Trees are budding; little green shoots are poking out of the ground; birds are singing and warmer breezes are blowing; spring is here, changing the look of things and bringing new life.

New Community's Security Department is right in step with the season. New people in the positions of Director and Assistant Director, and newly promoted officers Fredrick and Jackson promise new life and growth.

NCC Security Director William Hicks, who has already spent 25 years in the profession he loves, retired from the Newark Police Department in 1988. He spent two years as Director of Security for Delta Airlines, then became Assistant Director of Security for Jersey City State College. When the position at New Community became open, he heard it from the grapevines and applied. It sounded so appealing that during the interview he found himself praying, "Dear God, let me get this job!"

Director Hicks loves people, and enjoys being involved with them. He already has ties to New Community, and to the Central Ward of Newark. William Hicks came from Prince Street and his mother, Agnes West, lived on the 18th floor of Commons Seniors for six or seven years. With Central Ward Councilman George Branch he initiated Project Pride. As a rookie policeman in the 4th Precinct, West Market Street to Central Avenue was his "walking post." Now the 4th Precinct has become the West Precinct, and the rookie has become the Director, and the connections give him the feel of "coming home."

Director Hicks has already begun collaborating with the Captain of the West Police Precinct, the Sheriff's Office, and the U.M.D. Security Department.

First Sergeant John Jackson

Security Sergeant John Jackson was recently promoted to the rank of First Sergeant. He has worked in the New Community Security Department since 1979. John Jackson was living in Brooklyn when he applied for the position, and stopped by every day to keep his face fresh in everyone's mind until he was hired.

First Sergeant Jackson's experience is broad. He has covered NC Homes Court, NC Associates for four years, NC Douglas Homes, NC Roseville, NC Gardens Seniors, NC Manor Senior, various construction sites, and of course, Bingo at St. Rose of Lima.

On numerous occasions he has done NCC proud by his presence in our prestigious Color Guard.

The Jackson family moved into NC Commons Families in 1981.



Director William Hicks

Director Hicks has high hopes for the NCC Security Department. He intends it to become the finest in the state. A good foundation has been laid. Now is the time to concentrate on building a strong, honest force which will command respect and accomplish a good day's work every day. Director Hicks' motto is, "Be prepared to do your best, then do your best."

The Department will be expanded to 100 in number. Training sessions for rookies and old guard alike will stress image, procedure, patrol, and personal conduct. We hope that enhanced visibility will lead to enhanced effectiveness in protecting New Community.

Even as our new Director of Security appeals to residents and employees alike for the help that they will need, he creates the impression that there is not much that he can't handle — with the help of God.

First Sergeant Jackson really enjoys his job, and the community. The best part about it, he feels, is being able to speak with people on a daily basis. He admits that being a good security guard entails a lot of work, and "having in your mind to do right."

It was a proud day for John Jackson and Bernard Holloway, now of Babyland, when Mgr. Linder first swore them in as Sergeants. A picture in the Babyland III Conference Room stands as a reminder of that happy occasion.

First Sergeant Jackson has been part of NCC so long that "it is in his blood." He is looking forward to continuing growth in this continuously growing organization.

Sister Mary Ellen Bennett



It's two thumbs up for newly promoted First Sergeant John Jackson and Lieutenant Andrew Perry.

New Assistant Director Named

New Community's new Assistant Director of Security, Fredrick Williams, heard all about NCC from his mother, Florence Williams, NCC's Director of Human Services, long before the position became open. What she told him about NCC's accomplishments and orientation to service was appealing.

Before coming to New Community, Assistant Director Williams was Director of Security at the Hyatt Regency in New Brunswick. He was a military policeman in the Marine Corps and continues to be a reserve police officer in So. Brunswick where he lives.

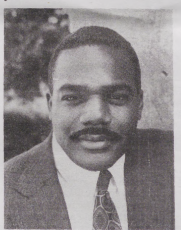
Williams sees a parallel between NCC and its Security Department. Both have accomplished much, but nobody is stopping. There is still a lot to do.

Because Security is not a police department, the new Assistant Director sees it as charged to do other things: lending a helping hand, for example. He would like to see the Department become more a part of what is going on rather than be a separate entity.

Along with Director Hicks, Assistant Director Williams believes that

visibility can be a major deterrent. He is excited about revamping the training program to incorporate sessions on command presence, the role of security, and interaction with security's various publics.

Assistant Director Williams is happy to be on board, ready for the challenges his new position brings, and looking forward to hearing from you.



Asst. Director Fred Williams

Promotion To Lieutenant For Sgt. Perry

Security Sergeant Andrew Perry has mixed feelings about his promotion from sergeant to lieutenant. He is very proud that a new position was created, but he is sad to be leaving his "baby," Harmony House.

Former Security Director James DuBose brought Lieutenant Perry on board a year ago, specifically for Harmony House. He liked his work at Harmony House more than running his own construction business, which is what he was doing when Director DuBose called. "When you are working for a company that is doing something for people, you can wake up and see yourself better," he mused.

Lieutenant Perry believes that Director DuBose put NCC's security organization together, and now new blood will transfuse new ideas.

The new team is very positive and has innovative ideas. Already some good results are apparent.

Lieutenant Perry's headquarters

are at the Security Base Station. He will be in charge of investigations and some administrative areas yet to be named. He hopes to devise a plan to meet the department's need to make better use of its personnel, streamline present services, and add new services.

The officers have a tremendous job to do, and the job description keeps on growing, along with NCC.

Lieutenant Perry's experience at Harmony House will bring valuable insight to the Security training program. "When the social workers go home, security picks up the job. Many residents come to the security officers looking for the attention they need. We were able to accomplish a lot of positive things just by being there."

Lieutenant Perry believes that the new Leadership Team will be very effective. He plans to keep lines of communications open with all parts of the network, and work together with them to solve common problems.

New Community Crime Watch Unit



New Community's recently formed Crime Watch Unit is ready to serve you.

The New Community Crime Watch Unit will operate under the direction of a sergeant and will be reportable only to the security director.

The Crime Watch Unit consists of Sgt. Eric Brown, S/O Eric White, S/O Michelle Grier, and S/O Barbara Johnson. Its function will be to enlist the aid of the entire community in an effort to reduce crime in New Community.

We hope to accomplish this goal by visits to every housing unit to gain their trust and allow the community to experience the members of crime watch on a one to one basis.

The vehicle needed to reach the ultimate goal of crime prevention is information. As we receive information, we will put it to work with our police network to assist in riding New Community of crime.

Dir. Wm. Hicks

Essex County Capital For A Day

On March 11, 1992, Commissioner Wilfredo Caraballo visited New Community Corporation. Commissioner Caraballo is the head of the Department of Public Advocate and the Public Defender offices of New Jersey. **Essex County Capital For A Day** is designed to aid the people in the county communicate their problems directly with the state through individuals like Commissioner Caraballo.

Commissioner Caraballo spoke to the seniors and other individuals at New Community Associates during a luncheon. Caraballo thanked his mother and the other seniors in his life for sharing their knowledge and experiences. In a nut shell, the Commissioner said that we should pay more attention to our seniors because they are the ones that "built" our communities. The seniors are also the ones, he stated, that "smacked" the younger generation into shape. He concluded his speech by stating if it was not for the seniors, there would be more troubled individuals in our communities.

After his speech, Commissioner Caraballo addressed the audience's needs and concerns. PSE&G's 10.9% rate increase request was at the forefront. Commissioner Caraballo stated that his office is fighting very hard against this rate increase. He reasoned that landlords, local grocers, gas station owners, etc., are not going to absorb this increase, but concluded that the additional costs will be passed on to individuals whose incomes are fixed. He compared PSE&G's unconscionable rate increase with the 3.3% increase for fixed income individuals from the federal government.

Another issue raised was why welfare recipients can receive medical benefits and recipients of Social Security Disability are denied medical benefits because their grant is considered income unlike welfare. Commissioner Caraballo sympathized with the inquirer, a disabled woman who prefers to work rather than be a welfare recipient. Caraballo explained that the bureaucracy, unfortunately, does not always help those individuals that it was established to help. He said that although the system is set up to benefit those who need help,

there are small cracks within the system which prevents individuals, like the woman who raised the question, from receiving such basic benefits.

The third concern addressed was the homeowners'/renters' rebate. The Commissioner first addressed the history of this rebate program by stating that the intent of the program was to give money back to the tax-

This senior said it is a financial burden for seniors because they have medical appointments outside the City of Newark and they cannot afford to pay a full fare because of their fixed income. Another senior asked why seniors have to stand at the bus stop and also on the bus?

There was a question raised about the language barrier. This was promptly and matter-of-factly

hours a day. There are free classes and grants.

"If you made the **choice** to live here, then you should also **choose** to adopt the language. The only barrier is the one you, yourself build." This evoked a round of applause.

Commissioner Caraballo proved to be a man who knows how to relate to the people as their equal, not as a State House, fast-talking, vote-seeking, window dressing.

To finish his tour of New Community, there was a palate pleasing assortment of Hispanic delicacies awaiting the Commissioner, his entourage and approximately a dozen invited guests from the community.

The Priory Restaurant renowned for its Cajun and Southern Cuisine, received a firm "Delicioso" from the Commissioner. The menu, consisting of plantains, frijoles, popa con carne, beans and rice, boccola y mas, revealed yet another expertise of the chefs hands.

The Commissioner was impressed by the scope of New Community and apologized for not having been out to visit sooner. He appreciated the challenges the community presented, and felt he had some definite areas of concern to direct his energies toward. He promised to do what he could to be our public advocate in representing the needs and concerns of the people of New Community and the surrounding areas.



Commissioner Wilfredo Caraballo addresses the concerns of the Hispanic community.

payers in the form of a rebate. He said the rebate program was extended to renters because it was not fair for the land owners to receive such a benefit when the renter usually absorbs the landowners' tax. However, he stated that the renters will no longer receive this benefit because the legislature feels that there is no need for the renter's rebate program.

Commissioner Caraballo also addressed the issue of hospitals receiving rebates' checks to pay for their alleged delinquent hospital bills. He said that people in charge of this particular aspect of the program are looking into this matter. Caraballo stressed concerns regarding this method of recouping debts because hospital records sometimes are inaccurate.

The final concern addressed was the condition of the bus transportation and the way seniors are treated. One senior asked why seniors cannot ride the buses at all times for half-price.

answered by the Commissioner and members present.

"There are opportunities for **EVERYONE** to learn." There are classes, 6 days a week, many different



NCC Employment Center A Brighter Future Ahead

"Education is the passport to the future; tomorrow belongs to the people who prepare for it today."

Malcolm X

The quotation above is a reflector of the light that brightens the future for applicant Sherry Kemp, a young woman who came to the Employment Center displaying a "Million Dollar" smile and seeking to better her life and that of her 9 month old son.

With a soft-spoken voice and a maturity exceeding her 18 years she explained to the counselor her desire and willingness to work and accomplish whatever is necessary for self-sufficiency. Her dreams of employment, gaining a high school diploma, a career in law, and leaving behind but never forgetting Howard Street and the projects, appeared to be visions incapable of gaining substance.

With the encouragement of the counselor along with newly learned resources Sherry's doubts and fears of the future were enlightened.

Sherry left this interview with a higher level of self-confidence and esteem for she now had gained a plan for today that would lead to her dreams of tomorrow.

Approximately 2 1/2 years have gone by since that day. Sherry is still employed where she was placed by the counselor, at Dynatron Company, as General Clerk. However, she now holds the position of Data Entry Clerk.

Ron Biscardi employer and supervisor speaks highly of Sherry's saying "She's a good worker and a nice person."

After months of picking up her son from day care and dropping him off at

the babysitter's to attend night classes at Bernie L. Edmonson School in East Orange, Sherry Kemp will add yet another spark to her future March 16th—her High School Diploma.

She has informed us that now it's off to Rutgers University for a B.S. in Criminal Justice based on her SAT scores, then law school, in pursuit of



Steady work has paid off for Sherry Kemp, shown here with supervisor Ron Biscardi. Sherry got her start with the help of the NCC Employment Center.

her dream.

The staff, here at New Community Employment Centers congratulate you on your achievements and determination to succeed. May the light of the future shine brightly always.

Amanda Harrow
Employment Counselor

Officer Of The Month

The Security Director's Officer of the Month award is presented to Officer Melvin Redding for April 1992.

On February 22, Officer Redding, with disregard for his own safety, chased a suspect wanted for an assault. The suspect was apprehended with aid

from Officer Samuel Bell and turned over to Newark Police.

I personally and officially cite this Officer for a fine performance. The exercise of initiative and good judgement on this occasion brings credit to this department and all its members.



Security officer Melvin Redding accepts his plaque from Director Hicks for being named Officer of the Month.

Essex Cares For Kids

"Low income working parents often slip back on welfare because of child care costs," noted Barbara Federoff, executive director of Program for Parents. "Essex Cares for Kids will help reverse this trend by helping parents who are working, in training, or in school, pay for child care." The New Jersey Department of Human Services selected Programs for Parents to administer this Child Care Certificate Program in Essex County in affiliation with the Newark Office for Children.

Child care certificates will serve between 475 and 650 children, depending on family size, the age of the children and the care selected by their parents.

"This is the first time working

parents will have financial assistance for child care with the option of selecting their child's caregiver," mentioned Dr. Miriam Silver, Programs for Parents president. "Parents can use licensed child care centers, registered and approved family Day Care Homes, relatives and friends, and school age and summer programs. "Parent option is an important element of this program, since parents really do know what's best for their children," concluded Silver.

Parents can apply for Essex Cares for Kids between April 3rd and 10th. Applications will be available at libraries, day care centers and other locations throughout the county.

SEE ADDITIONAL INFORMATION ON THIS PAGE.

Geriatrics/Gerontology Training Program

The New Jersey Geriatric Education Center located in Stratford, New Jersey, is sponsoring a tuition-free interdisciplinary program in Geriatrics/Gerontology at the University of Medicine and Dentistry of New Jersey.

Two staff members from the New Community Extended Care Facility who are participating in the program this year are Sister Mary Ann Henagan, RN, and Mrs. Penny Mateen, Social Services. Sr. Mary Ann and Mrs. Mateen consider it a privilege to be a part of this curriculum that started January 15th.

The interdisciplinary training program is offered for those educating students or professionals in the health care field. And for health care professionals who provide care to older adults and wish to enhance their knowledge and skills in geriatrics.

This program offers specific training in geriatric/gerontology to instructors and practitioners in the field of medicine, dentistry, nursing, nutrition, social work, physical therapy and respiratory therapy.



With many Americans growing older and living longer, keeping up to date with the latest advances in the gerontological field is a must for staff at the NC Extended Care Facility.

The training program consists of interdisciplinary and geriatric specific

Need Help Paying for Child Care?

TITLE IV-A "AT RISK" CHILD CARE (ARCC)		CHILD CARE DEVELOPMENT BLOCK GRANT (CCDBG)	
Certificate/Voucher Payment Program Client Eligibility Income Schedule		Certificate/Voucher Payment Program Client Eligibility Income Schedule	
Maximum Allowable Gross Income for Entry Level (At or Below)		Maximum Allowable Gross Income for Entry Level (At or Below)	
Represents 150% of the 1991 Federal Poverty Level		Represents 60% of the 1989 N.J. Median Family Income	
Family Size	Per Year	Family Size	Per Year
1	\$9,930	1	\$16,223
2	\$13,320	2	\$21,214
3	\$16,710	3	\$26,206
4	\$20,100	4	\$31,197
5	\$23,490	5	\$36,188
6	\$26,880	6	\$41,180
7	\$30,270	7	\$46,171
8	\$33,660	8	\$49,052
For each family member over 8 add \$955 to the maximum allowable gross income.		For each family member over 8 add \$3390 to the maximum allowable gross income.	

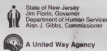
You will need 4 weeks pay stubs and social security numbers for you and your child.

To apply after April 3, visit one of these offices or call for other locations:

Newark Office for Children
110 Williams St.
Newark, NJ 07102

Programs for Parents
56 Grove Ave.
Vernon, NJ 07094

Programs for Parents
55 Washington St., Suite 307-5
East Orange, NJ 07017



For information, call Essex Cares for Kids at 1-800-722-6160.

1st Annual Food Fest

On Saturday, April 11th, the celebration begins at New Community's 1st Annual "Food Fest" held in the World of Foods food court at the Pathmark Shopping Center. DJ Bill Franklin and his crew from WNJR radio will broadcast live from 12 Noon to 3:00 p.m., interviewing celebrity guests, introducing local entertainment groups and, generally, just having a blast.

There will be plenty of excitement during the afternoon as the community is invited, free of charge, to come and taste samples of World of Foods' B-B-Q, Pizza, Chinese and Mexican food, and more. The fun continues with raffles throughout the day. Prizes include 1/2 off coupons from World of Foods, Gift Certificates from Pathmark, 1 month free memberships to New Beginnings Spa, gifts from the New Community Print and Copy Center and FREE NCC grocery van deliveries.

"It's going to be a fun day for everyone," said Felix Lopresti, General Manager of World of Foods. "We anticipate a very large crowd with so much to do, see and eat. This will give our community a chance to get out with friends and enjoy the Spring day. We're hoping to make this the start of many such happenings throughout the year."

World of Foods is located in the Pathmark Shopping Center at the corner of Bergen St. and So. Orange Ave., in Newark.

You're Invited to New Community's
1st Annual Food Fest

in



at the Pathmark Shopping Center
(Bergen St. & So. Orange Ave.)

**Saturday, April 11th
12 Noon to 3:00 P.M.**

Featuring DJ Bill Franklin from WNJR radio
with live remote broadcast...special celebrity guests,
live entertainment, free promotional give-aways.

**FOOD SAMPLING —
Italian, BBQ, Chinese,
Mexican, Deli, Bakery,
Ice Cream**

RAFFLES — WIN

- *1/2-off coupons from World of Foods
- *Gift Certificates from Pathmark
- *1 mo. memberships to New Beginnings Spa
- *Gifts from the Print Shop
- *FREE NCC Grocery Van Deliveries

A FUN DAY FOR THE WHOLE FAMILY!!





Community Development Corporations Supplement

A Wholistic Approach To Community Development: Chicago's Bethel New Life

Bethel New Life, Inc. was begun by the congregation of Bethel Lutheran Church in the West Garfield Park neighborhood of Chicago in 1979. The area's history is remarkably similar to that of the Central Ward, having undergone a process of deterioration in the late 1960's and early 1970's. The church congregation, concerned about the declining conditions of the neighborhood, committed themselves to raising funds to rehabilitate deteriorated and abandoned homes in the area. Congregation members themselves made initial donations of \$5.00 to begin the project. Now Bethel New Life has grown into a \$4.5 million a year organization with 350 employ-

ment houses, and forming a coalition of 20 churches to support a large development of single-family homes.

The latter, called the Isaiah project, calls for the creation of 250 new, two-story, three-bedroom houses. The churches have each put in \$5,000 in loans at 0% for construction financing. Bethel has sought low-cost land from the city, a commitment from the state housing authority to long term financing, and a subsidy of about \$10,000 per house. This means that the homes can be sold for \$45,000, enabling affordable monthly payments over 30 years.

Other Bethel ventures include a large senior services area with 230

About Community Development Corporations

New Community Corporation is only one of a number of community development corporations (CDC's) that operate in this country and around the world. The National Congress for Community Economic Development monitors the activities of these organizations in the USA and publishes summaries of their ac-

tivities, including how they finance their projects and how they came to be created. The Clarion now introduces several CDC's in which NCC is particularly interested or has some ties to. They serve diverse populations ranging from Native and African-Americans to Chicanos, Maine fishermen and migrant farm workers.

What Is A Community Development Corporation?

1. A private, non-profit entity
2. Serving a low-income community or constituency
3. Governed by a community-based board
4. An on-going producer with at least one completed project in Housing, Commercial/Industrial, or Business Development.

CDC's — targeting development for low-income communities and people
95% of all rental housing
88% of all owner housing
90% of all programs and services



Another of Bethel New Life's projects is the Westside Isaiah Plan, the collaboration of 21 churches on the west side of Chicago which enables 250 families to own townhouses in the community. At the dedication are: Mary Nelson, President of Bethel New Life; Rev. Shelvin Hall, Friendship Baptist Church; Chicago Alderman Ed Smith; Rev. Marshall Hatch, Commonwealth Baptist Church; Chicago Mayor Richard Daley.

ees and a wide variety of programs.

Accomplishments include: 1,500 persons placed in full-time jobs by their employment center; a 50% drop in the infant mortality rate as a result of their Families with a Future program; over \$37 million invested in the community; and over 750 units of housing. Bethel involves over 20,000 people a year in its efforts.

In order to meet the goal of affordable home ownership, Bethel has employed a variety of strategies: forming sweat-equity cooperatives, home-owner loan services and repairs, creative financing, self-help energy-effi-

employees providing in-home services to over 700 senior citizens. A Wholistic Health Center serves 1,000 people a month. Westside Housing for Independent Living helps homeless mothers get back on their feet; Project Triumph works with parents of children under the age of three to prepare them for school; and Health Education and Prevention Services includes disbursement of federal food-supplement coupons to 1,800 families a month. Bethel Christian School educates 215 primary students, and offers after school care and a pre-school day care center as well.

Economic development programs in-

clude Employment and Training Services, the Recycling Center, which pays out \$9,000 a week to residents, and provides residential collection services as well under a city contract, and the Bethel Self-Sufficiency Project, which has established a support net-

work to 500 families to help them move from welfare to work.

New Community salutes the efforts of Bethel New Life and wishes it well in its sure-to-be-successful future enterprises!



The Piccolo Elementary School is part of Chicago based Bethel New Life's Inter-Generational Connection Program. One of the student members of the senior pen pal club reads her letter to a participant in the Adult Day Care Program.

Funding Sources of Community Development Corporations

Number of CDC's	Funding Source
628	Federal Community Development Block Grants
614	State Government Programs
479	Private Foundations
422	Banks
413	Local Government Programs
247	Intermediaries
241	Corporations

CDC's — A growing industry
39% are less than 10 years old
16% are less than 5 years old.

In Detroit Focus: Hope Trains Unskilled Urban Minorities



Training on heavy machinery is a major component of Focus: Hope's program as Florence Williams and Ray Coday learned when they visited this successful Michigan CDC.

Rural Opportunities Concentrates On Farmworker Causes In Four States

Rural Opportunities, Inc. (ROI) was formed in 1969 to meet the economic needs of farmworkers and other rural poor across New York State. By laws require that 51% of the board of directors be farmworkers or their representatives.

This CDC has emerged as one of the largest and most effective advocates for migrant and seasonal farmworkers in the country. A notoriously disorganized system of providers whose members were not in touch with each other pointed up the need for ROI. A group suggested that a statewide clearinghouse for delivering services such as health care, day care, basic skills education, ESL, employment creation, counseling, and placement services be developed. Thus the Bureau of Program Funding was created in 1969, and reorganized in 1971 as Program Funding, Inc. This group developed a Legal Resource Manual for farmworkers, which explained the rules and rights of field workers. After several years during which PFI administered the Dept. of Labor employment and training contracts for Pennsylvania and New Jersey and also expanded into Ohio, its name was changed again to ROI to reflect that the organization was no longer solely New York oriented.

ROI's budget is now up to \$7 million and is used on the following: Advocacy, Economic Development, Emergency & Supportive Services, Employment & Training, Food & Nutrition, Education, Housing, Health Care, and Immigration Assistance.

ROI has created several subsidiary organizations to perform all these ser-

vices. These are the Rural Housing Action Corporation which has two for-profit subsidiaries, the development and consulting arms for ROI's housing and development projects. Other subsidiaries create small business opportunities and jobs for farmworkers, develop affordable housing, create jobs in the manufacture of wood products and in data processing, provide consulting services and training in housing development, and operate Citizens Janitorial Services, a training program for farmworkers.

In business development ROI has the Third Party Re-lending Program, direct investments in small rural ventures, a microbusiness revolving loan program and offers technical assistance to its borrowers in marketing, production systems, business management, and financial strategies. ROI also provides help for local governments in preparing economic development elements for HUD Community Development Block Grant Program applications.

In the housing area ROI offers many different housing services including the construction of rental units and the rehabilitation of existing housing. They are involved with the United Way in Rochester, NY in a \$1.5 million housing initiative that will enable ROI and three other CDC's that it advises to double their output of affordable housing. Rural Opportunities has completed 21 housing projects with 478 units and are working on 14 projects that will add another 338 units.

The staff now numbers 230 persons, and the organization has a net worth of \$660,000.

The story of Focus: Hope, a metropolitan Detroit, Michigan non-profit civic and human rights organization, is remarkably similar to New Community's. Founded 23 years ago by Rev. William Cunningham, a Catholic priest, as a grass-roots group preaching racial harmony after the civil disorders that swept the city, it was then called Focus: Summer Hope. It organized rallies, gathered food and clothing for riot victims, and tried to bridge the growing gulch between black and whites. It is today part charity, part business and part job training program.

The organization now operates food banks that distribute groceries to 80,000 people a month, employs 480 persons, including 180 inner-city workers in homegrown manufacturing enterprises, and provides math, computer, and machinist's training to scores of Detroit residents who are willing to learn but are poorly educated. Its annual budget of about \$50 million comes from foundation, state, and Federal grants as well as revenues earned by the sale of industrial parts it makes.

Focus: Hope occupies three city blocks with its enterprises divided among 18 buildings. Except for about 20 retired engineers who volunteer their time in return for a stipend, all workers receive full salaries and benefits. The corporation involves 40,000 volunteers in its projects.

The Food Prescription Program supplies to 45,000 at-risk mothers, infants, and preschool children a nutritious selection of foods, provided by the U.S. Department of Agriculture each month. The nearly three million pounds of infant formula, dairy products, meat and vegetables are distributed at five centers, which makes it the largest commodity supplementary food program in the nation.

The Food for Seniors program reaches 35,000 low-income elderly persons in 45 metropolitan Detroit communities with monthly food supplements necessary to sustain their health and independence. Food pickups and home deliveries are made by 3,900 volunteers on behalf of home-bound seniors.

Community Education programs include publications, videos and public service announcements, the Walk for Justice and Holiday Music Festival,

Share With a Senior and Family to Family, which organize community concern for the poor during the Christmas season, and the Journalism Olympics for promoting civil rights awareness in high schools.

The crown jewel of Focus: Hope is its Industry Mall, a 25-acre, 608,000 square foot plant and office complex in Detroit's densest area of unemployment. It contains the *Center for Children*, for day care and before/after care for school age children of workers and trainees. *The Resource Center* houses administrative services, while the *Cycle-Tec Remanufacturing, Inc.* remanufactures GM model 700R4 transmissions under warranty.

Relying on millions of dollars in machinery donated by the Federal Government and private industry, the *Machinist's Training Institute* found jobs for about 95% of its nearly 800 graduates since 1981 in more than 125 companies. Trainees attend full-time for 33 weeks, learning shop theory and math, graphic design, and quality inspection. Another 610 hours of machine tool set-up and operation is taught by master craftsmen. In 1989 an eight-month course in computer-assisted design was added.

High Quality Manufacturing, Inc. supplies all its engine hoses to Detroit Diesel Corp. and emission control harnesses to Ford Motor Company. The company, formed largely through a State welfare-to-work transition program, earned the Ford Q-1 rating in 1989.

FAST TRACK, an intensive six-week course which runs eight hours daily for six days a week, is aimed at Detroit's recent high school graduates. It works to help youths sharpen math, reading, and communication skills, explore career options, and practice the discipline required for further training or employment.

The newest component of Focus: Hope is the *Center for Advanced Technologies*. Scheduled to open in 1992, it will prepare technicians to operate, maintain, repair, and modify the latest automated manufacturing systems.

Focus: Hope seems to be well on its way to achieving its goal of building "a metropolitan community where all people may live in freedom, dignity, trust and affection."



The Education Director of Focus Hope in Detroit proudly shows off the spacious lobby as Ray Coday, NCC's Director of Development and Florence Williams, NCC's Director of Human Services, enjoy their tour of the facility in October, 1991.

The Community Development Industry Profile

2,000 CDC's Nationwide

Serving urban and rural areas

Targeting services to low-income people and communities

Developing almost 320,000 units of affordable housing

Creating and retaining almost 90,000 permanent jobs

Providing financial support for micro-enterprises

Drawing financing from a variety of public and private sources

Implementing comprehensive social and economic approaches to community renewal

The Unique Hands-On Approach To Skills Education Of The Center For Employment Training

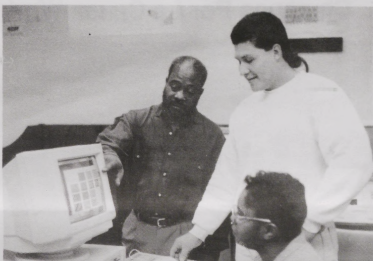
The Center for Employment Training (CET), a private, non-profit job training organization, since its founding in 1967 has placed 500 low-income graduates in jobs at some of America's largest corporations. The San Jose, California-based program operates 30 training schools in six western states. Founded by Russell Tersh, now executive director, CET is dedicated to training poor people for jobs. Its motto is "Si Se Puede." It can be done. More than 70% of its students are Hispanic farmworkers, immigrants, or dropouts, one-third of whom never completed eighth grade and half of whom cannot speak English. Yet 85% go on to jobs paying at least \$6.00 an hour.

CET operates under a unique philosophy which mandates immediate training in tangible job skills first, instead of sending students to discouraging remedial classes. Because it believes that most poor people failed at school, CET motivates them to learn by several strategies. Everyone who walks through the door is enrolled. No one is tested. No one is turned away. An open entry/open exit policy exists, which admits students as slots become available and "graduates" them after six months of training into jobs. (There are no actual commencement ceremonies, the CET philosophy states that the job itself is the diploma). The organization's success in placing trainees in jobs is a result of integrating job-skill training with remedial math and English, and closely linking the training to the needs of local industry.

The program requires 35 to 40 hours a week per student and is one of the nation's most intensive job-skills training courses. Students punch a time clock, follow a dress code, and are taught by instructors (called "supervisors") who come directly from industry. If the students do not know English, math or reading, they learn what they need as they go. They pick their occupations and begin work immediately on soldering irons, word processors, printing presses, or other job-related equipment.

With an annual budget of \$20 million, CET trains 2,500 adults each year. The average cost per student is \$5,500, paid for largely by government grants and corporate donations. The Rockefeller Foundation hopes to use the San Jose model to change training programs nationwide, enabling low-income mothers from welfare dependency to self-sufficiency. After a foundation-funded \$12 million, five-year study of four welfare-to-work centers, only CET showed dramatically increased employment and wages among low-income, single mothers.

CET also operates CET Development Systems in order to help others adopt its successful methods of training. CETDS provides training and technical assistance to executive directors, boards, and staffs of employment-training organizations interested in adopting its model. It will also certify, and in time help accredit, organizations that provide training in accord with its model. New Community is currently exploring the CET model for use in meeting the local needs of the under-skill, low-income population.



Drafting is one of the Center for Employment Training's job skills instruction areas. Here instructor John Benjamin uses the on-screen display to make a point to Andy Vera and Connie Rideout, trainees in the Computer-Aided Drafting Program (CAD) at the San Jose, California center.

Natural Resource-based Industries, The Emphasis Of Coastal Enterprises

Coastal Enterprises, Inc. (CEI), was founded in 1977 and became operational in 1979. It provides financial and technical assistance for the development of natural resource-based industries; innovative job-generating manufacturers; microbusinesses; and both home and center-based child care services. CEI also targets financing and technical support to women in business.

CEI consists of resident members who are active in a variety of occupations; a staff of 14; and a 15-member board drawn from government, business, industry, finance and low-income sectors.

Since its inception CEI has attacked the problems of small business management, capital gaps, the lack of skills in the unemployed, and the dearth of quality jobs for Maine's economically disadvantaged. CEI targets opportunities for dependent populations, including AFDC recipients and persons with disabilities. It works closely with the Departments of Human Services and Labor to ensure client access to meaningful jobs.

Because nearly five per cent of the state's gross product is related to the fishing industry, CEI has focused on value-added and marketing enterprises in this area. It has helped municipalities to acquire and manage public fish piers in Boothbay Harbor and Portland, and invested in the Resource Trading Company, Maine's first export trading company. In 1988 RTC successfully negotiated a four-year contract with the Soviet Union for sale of fish to its processing vessels which anchor off Rockland in the summer and receive the products from local fishermen.

CEI has invested \$3 million in 30 innovative, expanding ventures, leveraging another \$10 million and creating 730 new jobs. The Small Business Finance and Employment Training

Project links CEI loans and training of dependent populations, including AFDC recipients, who have 109 jobs targeted for them out of the 300 available in companies that manufacture greeting cards, maps, backpacking and tent equipment and high-quality sportswear.

Other business ventures include the Eastern Maine Development Fund, a small loan guarantor to very small businesses with one to three employees. They guarantee micro-loans of about \$9,500. The EDF also is a resource for women entering business particularly in the retail and service sectors.

CEI is also one of six Maine local development corporations certified by the Small Business Administration under the 504 Loan Program. It is certified to package projects for the Finance Authority of Maine. Its Small Business Development Center provides one-on-one counseling and workshops which have assisted over 1,000 business operators in the retail, services, and manufacturing sectors. Approximately 500 women have benefited from the Women's Business Project's Vocational Technical Institutes which encourage entrepreneurship. CEI also has a Child Care Development Project which currently has nearly \$1.7 million in approved loans in 38 projects serving 3,300 children and employing 226.

The Housing Initiative Project is the last component of the CEI network, focusing on the next five years on special needs housing, such as employer-supported, affordable subdivisions, rental housing, and transitional housing for single parents.

Since 1979 CEI has raised \$12 million and participated in \$50 million of financing around 120 projects which have generated income, employment, training, education, and housing opportunities for Maine people.

Native Americans In Arizona Profit From Dineh Cooperatives

Located on the Navajo Reservation at Chinle, Arizona, Dineh was organized in 1971, and became a Title VII CDC in 1976. Serving 190,000 Native Americans, it aimed to offset their drastic socio-economic conditions and has grown, prospered, and become a model for other tribes and communities nationwide.

Dineh promotes development within a Native American cultural context, aspiring to create a diversified economy in a community where few economic resources exist. In 18 years Dineh's staff of only four persons has generated \$39.5 million in public funding and \$11.7 in private money, creating 484 permanent and 500 temporary jobs.

The Navajo Nation has suffered a degree of poverty that is difficult for outsiders to comprehend, even those who work in other disadvantaged communities in this country. They lack a developed infrastructure that would provide clean water, electricity, streets and sewage systems. Transportation facilities are poor; shopping centers are distant. The effort to overcome these impediments drains precious resources, e.g. Navajos spend 33% of their income to meet transportation needs, as opposed to 12% by non-reservation families. They exist on a per-capita income of \$2,250 and endure an average unemployment rate of 98%.

Dineh has concentrated on commercial, industrial, and community

development, beginning in 1977 with a three-phase plan to open the Tseyi Shopping Center. Phase I opened in 1981 with six businesses, including a U.S. Post Office. This created 135 permanent jobs, as well as 100 construction jobs. The second phase added room for ten new shops, and created 37 jobs out of a projected 80. The final phase is underway now.

Industrial development got a boost when General Motors selected the reservation as a site to establish a minority owned tool and die supplier plant. Tooh Dineh Industries, Inc. is now a five-division operation producing precision ground tools for companies engaged in processing steel throughout the U.S. and Mexico. Other divisions include electronics, electronics testing, and microprocessors.

Dineh's community development activities include developing a volunteer fire department in Chinle and a 60-bed hospital in conjunction with the Chinle Hospital Steering Committee. The project includes 181 units of housing for hospital staff. In addition to all the jobs created, the asset base of the reservation has increased by over \$50 million, and salaries have increased by \$7.7 million on annual sales of \$16 million generated by new activities. Dineh has accepted the challenge of bringing improved economic opportunity and self-sufficiency to the reservation without losing its cultural heritage.

Commercial and Industrial Development

17.4 million feet of commercial/industrial space

90,000 permanent jobs

3,512 loans

Chicanos Por La Causa Works For Minorities In South West



The attractive Mercado development in Phoenix, Arizona is the showcase for many artists and artisans who sell their crafts here. A project of Chicanos Por La Causa, this marketplace-mall features dining and other service-oriented businesses as well as shopping.



The Education Director of Focus: Hope in Detroit proudly shows off the spacious lobby as Ray Codey, NCC's Director of Development and Florence Williams, NCC's Director of Human Services, enjoy their tour of the facility in October, 1991.

Chicanos Por La Causa, Inc. (CPLC), located in Phoenix, Tucson, and rural Yuma, Graham and Cochise Counties in Arizona, was organized in 1969 by a group of young Chicano leaders to create opportunities for economic growth and provide social services to the Hispanic populations of South Phoenix. In 1975 the group expanded to become a statewide development corporation providing a variety of services. Today a staff of 150 professionals serves a low-income population of just over three million.

CPLC's accomplishments are many. Its social services include housing counseling, neighborhood improvement programs, comprehensive employment and training, job search and placement assistance, services to pregnant and parenting youths, health services to the elderly, comprehensive behavioral health services, including a residential treatment center for substance abusers, and a domestic violence shelter.

CPLC's interests include 495 units of housing. From this arose the Housing Counseling Program which advises homeowners who are in danger of losing their homes, guides those with rental delinquency, assists with mortgages, offers pre-purchase, pre-rental, and fair housing counseling as well as other services. The organization serves an average of 4,360 families a year in the program, which is HUD-certified. CPLC has built 16 subsidized low-income homes and rehabilitated five others.

CPLC opened a skills training and job placement center in 1977 in Phoenix, which offers basic GED education, vocational training and job search skills, as well as programs for older workers in two counties.

The Behavioral Health Services Program, begun in 1980, has expanded from an alcohol treatment service to include drug treatment and residential services in a total of five facilities. The BH program offers a five-week outpatient treatment program for

mild to moderate chemical dependency. Intensive out-patient programs are offered for severe symptoms. A 30-day residential treatment serves adult males.

Economic development activities include a Federal Credit Union, three loan funds, various real estate development projects and multi-family housing projects. Tiempo, Inc., a subsidiary of CPLC, has developed five apartment complexes, a communications and education center, and several office buildings. Profits from Tiempo fund further CPLC projects.

The special projects that CPLC are particularly proud of are: Casa Primavera, a 162-unit housing development for the elderly, handicapped, and disabled which offers a multiplicity of social, medical, and recreational services, including a Spanish theater; its own CPLC headquarters, a three building complex of 7,400 square feet housing administrative, housing and social services counseling offices; and its Via de Amistad Program, a pregnant and parenting project for young mothers housed in an 8,800 square foot facility, rehabilitated with a Ford Foundation grant and community donations.

The most ambitious project undertaken is the Mercado, a 127,000 square foot specialty shopping center in Phoenix, featuring a festive Mexican theme. The \$15 million marketplace features dining, a museum and cultural center, and specialty boutiques. A central courtyard provides an inviting space for outdoor eating, music, dance, exhibitions, and theatrical performances. The Mercado is important for two reasons: 1. it created jobs and 2. it showcases the entrepreneurial abilities of minority communities.

Chicanos Por La Causa now has a net worth of nearly \$5.5 million after 21 years in existence. Operating as it does in both rural and urban areas, it has done an outstanding job of enabling the Hispanic people of Arizona to improve their lives.



Housing Development

Almost 320,000 units of decent and affordable housing

87,000 units completed in the last three years

100 or more housing units completed by 421 CDC's

Credits

Sources: *Changing the Odds*: December, 1991.
Community Development Corporation Profile Book: July, 1990.
 Photos courtesy of: A.E. Arruiza, CET; Marcia Turner, Bethel
 New Life; Rev. Msgr. William Linder, NCC.
 Copy: Sister Barbara Boyle, SSJ

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Expires Apr. 1 thru May 2, 1992

This coupon
worth
\$5

toward the purchase of any
New or Transferred Prescription

Customer Signature _____

RX # _____

This coupon does not apply to fully paid insurance payment plan programs and cannot be used in conjunction with Pathmark Co-Pay Absorption where in effect. Limit 1 prescription coupon per prescription. Effective Wed., Apr. 1 thru Sat., May 2, 1992. Void where prohibited by law or plan program. This coupon can be applied toward but not exceed the cash Co-Pay or deductible on your third party prescription plan. No cash refund. (Crx)

Expires 0032340 (10 New Jersey residents (prescription for any person who is 62 years of age or older (identification page required))

SAVE WITH THESE COUPONS

Expires Apr. 1 thru May 2, 1992

This coupon worth

\$1

towards the purchase of Any

Fresh Fish-On-Ice

(where available) with a \$5 minimum purchase* Limit one per family. (Cca)

033870

*0039870 ENTER

Expires Apr. 1 thru May 2, 1992

This coupon worth

25¢

towards the purchase of Any

Juice Item

(From our Grocery Dept.) with a \$5 minimum purchase* Limit one per family. (Cca)

039820

*0039820 ENTER

Expires Apr. 1 thru May 2, 1992

This coupon worth

25¢

towards the purchase of Any (Dairy)

Dozen Large Eggs

with a \$5 minimum purchase* Limit one per family. (Ccd)

003330

*0033380 ENTER

Expires Apr. 1 thru May 2, 1992

This coupon worth

25¢

towards the purchase of Any

Fresh Head of Lettuce

(From our Produce Dept.) with a \$5 minimum purchase* Limit one per family. (Ccd)

033800

*0039800 ENTER

Expires Apr. 1 thru May 2, 1992

This coupon worth

25¢

towards the purchase of Any (i.e., where required)

2 Liter Bottle of Soda

with a \$5 minimum purchase* Limit one per family. (Ccd)

033360

*0033360 ENTER

Expires Apr. 1 thru May 2, 1992

This coupon worth

25¢

towards the purchase of Any

5 Lb. Bag of Potatoes

(From our Produce Dept.) with a \$5 minimum purchase* Limit one per family. (Ccd)

033480

*0039480 ENTER

Prices effective Wed., Apr. 1 thru Sat., May 2, 1992 at Pathmark of Bergen Street only.

So that we may serve all our customers, we reserve the right to limit sales to three (3) packages of any item. Items offered for sale not available in case lots, except if advertised by case price. We reserve the right to limit the sale to three (3) cases of any item. Not responsible for typographical errors. Some pictures shown in this ad are for design purposes only and do not represent items on sale. Certain items not available and coupons void where prohibited by law. Items, prices and coupons valid only at Pathmark Supermarkets. Check your local Pathmark for exact Store Hours. During the late hours some departments may be closed. *When a minimum purchase is required, cigarettes, milk, tax, lottery tickets, prescriptions and any items prohibited by law are excluded. C-Checkmark means a Yellow Tag Sale.

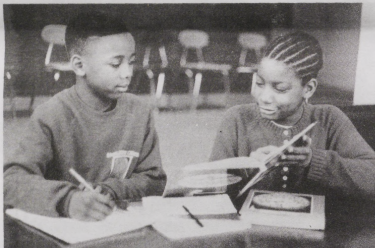
Volunteers At Harmony House Make A Difference

Aziya Justinians, is a twelve year old, who is a seventh grader at Mount Vernon Elementary School. Math is Aziya's weakest subject. Aziya feels that the math tutor is a help to her and tutoring is making a difference in her test grades. She receives math tutoring at Harmony House every Tuesday and enjoys it very much.

Johnny Moore is a ten year old, who

is a fourth grader at Camden Street School. He participates in the Harmony House's Literacy Program. Johnny meets with a volunteer reader every Tuesday. He enjoys reading and states that he has learned many new words. Because of the volunteer reader, Johnny feels he enjoys reading more and feels he is a better reader.

Robin Banks
VISTA Volunteers



Johnny Moore and Aziya Justinians diligently work towards a better future.

Nine Win Harmony House Essay Contest

The youth of Harmony House participated in an essay contest on Black History Month. The essays were written about Black Historical figures: Sojourner Truth and George Washington Carver.

The criteria for the contest was spelling, sentence structure, paragraph structure and content. The youth were divided into three groups: a) 10-11 year olds; b) 12-13 year olds; and c) 15-16

essays were winners.

Nine winners received prizes. The first place essay won a calculator; second place won a notepad organizer; and third place a waist pouch. All prizes were donated by the Gateway Cable Company and its affiliates.

Mr. Pablo Ortiz was sent as a representative from Gateway Cable to present the prizes to the winners and congratulate all the participants. Age 10-11 winners were: 1st-Aisha Thomas; 2nd-Samuel Stout; 3rd-Scherazade Young. Age 12-13 winners were: 1st-Samara Emmanuelle; 2nd-Tumeshia Moore; and 3rd-Jessenia Machado. Age 15-16 winners were: 1st-Majied Moore; 2nd-Tony Gordon; 3rd-Lateesha Moore.

The winners accepted their awards and read their essays aloud to the many family members present.

On behalf of the winners, staff and residents at Harmony House we would like to give a heartfelt thank-you to Mr. Viopree and his staff at Gateway Cable Company for helping to make this essay contest a success!

Albert Workfield
Youth Program Coordinator



Essay contest winners.

year olds. Three winners were selected from each group. The judge was our very own GED instructor, Maxine Leak, who found that picking a winner was tough, because she felt all the

Circus Celebration

It was an early Spring Break for the youth at Harmony House! Tickets to the Ringling Brothers Barnum and Bailey Circus at the Meadowlands were donated for their use.

The Department of Recreation and Cultural Affairs (DORCA) located in Newark City Hall presented the tickets to Harmony House youth to view the Circus on a special day called NEWARK'S NIGHT AT THE CIRCUS!

The majority of the youth at Harmony House had never seen a live Circus performance and the experience was one of amazement and surprise.

The show began with lots of clowns, tumblers and dogs jumping through hoops. The laughter and cheers were evidence that the children were enjoying the show. Then came the eye-opening appearances of the giant

elephants and their trainers. Their size, sounds and movements had the entire arena spellbound. Next came the fabulous trapeze acts. The youth and the whole arena were silent and looked in awe as the acrobats performed death defying stunts high in the air.

Finally came the main attraction *The Mongolians*, who were riding horses, and swinging their large swords in ways you could not imagine. Their control over the lions and tigers was amazing. The youth were pinned to their seats as they watched the jaws and agility of the beasts circling the arena floor.

The trip back to Harmony House was full of chatter by the children about what they saw. They will all remember this trip for a long time to come!

Albert Workfield
Youth Program Coordinator

Ex-Harmony House Youngster Participating In NJHMFA Essay Contest

During the months of September/October 1991, the New Jersey Housing Mortgage Finance Agency (NJHMFA) held a "What My Home Means To Me," essay contest.

The age categories for their contestants were between 6-8 and 9-12. Only children of homebuyers who bought a home with an NJHMFA low interest mortgage loan or children of tenants who live in multi-family housing developments which received tax credits were eligible to participate.

One of Harmony House's ex-homeless youngsters, Katrina Thompson, participated in this contest through the information received from her relocation follow-up worker. Katrina wrote a short essay on the meaning and importance of her home

to her and her family.

Katrina Thompson, who is twelve (12) years old, moved out of Harmony House on December 3, 1990, after a ten (10) month stay. Since then, she has been involved in the Girl Scouts and the after school program at the South 16th Street School in Newark.

Even though Katrina did not win one of the first three prizes, her essay received an honorable mention. As such, Ms. Thompson received a certificate signed by Governor Jim Florio, Commissioner Melvin Primas, Jr., and Kevin Quince the Executive Director of NJHMFA.

Congratulations Katrina, we at Harmony House are very proud of your accomplishment.

Harmony House Relocates 26 Families Some Find Housing But More Is Needed

During the first 2 1/2 months of 1992, Harmony House has successfully relocated 26 families into permanent housing. This was largely done through advocacy, networking, and the close monitoring of our families' housing applications.

As such, 13 families were relocated into a subsidized arrangement.

The affordable housing needs of Harmony House's homeless families, is one which is never ending, as we would like to present to all our families the op-

portunity to relocate into a subsidized arrangement.

If you are a landlord, property owner, or subsidized housing manager currently accepting applications for tenancy at your complex, please notify the relocation staff at Harmony House, (201) 623-8555.

Our families attend various classes and workshops and will prove to be responsible tenants. In addition, close monitoring from our staff is provided for a twelve month period.

Home Health Administrator On Commission On Homeless

On February 1, 1992, Jeanette Page Hawkins, New Community Harmony House Administrator, was sworn in as a member of the Mayor's Commission on the Homeless for the City of Newark.

Newark Mayor Sharpe James swore in fifteen (15) people to the new commission and charged the group with coordinating social services for the

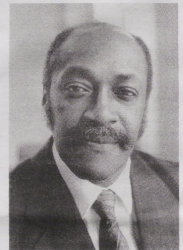
homeless and strategizing remedies to their plight.

Page-Hawkins intends to approach the challenges of the Commission with optimism and tenacity as she realizes that many are suffering and have no hope. She views the Commission on the Homeless as a means to address the problems of homelessness in a coordinated and proactive manner.

Harmony House Building Manager Assigned

Recently Nathaniel Fields came to Harmony House by way of an in-house transfer. His prior position was site Manager of Commons Family. It was not unusual to encounter Fields on the job on weekends, or in the middle of the night. Field's steadfast loyalty, dedication to duty, and his outstanding contribution to improve the quality of service will be extended to Harmony House. He brings with him experience, enthusiasm and a sense of commitment to the overall goals and objectives of New Community Corporation.

Mr. Fields expresses that everyday at Harmony House brings him in close touch with life in all its facets - sorrow, disappointment, joy and success. Fields is very enthusiastic about meeting the challenges of maintaining a safe and healthy environment for Harmony House residents and staff. His philosophy is that all individuals of the NCC Community can improve the quality of life by reaching out and sharing and caring.



Nathan Fields

VOLUNTEER OPEN HOUSE APRIL 23, 1992

NEW COMMUNITY HARMONY HOUSE
278-282 SOUTH ORANGE AVENUE
NEWARK, NEW JERSEY

COME OUT AND LEARN HOW YOUR
VOLUNTEER SERVICES
CAN MAKE A DIFFERENCE

PLEASE CALL (201) 623-8555

HH Residents Register To Vote

The Women of Harmony House have been registered to vote for the 1992 elections. Half of the residents were registered during the week of March 9th and the remainder will be registered during the week of March 16th.

The women are anxious for their voices to be heard.

Children Together... A Dream In The Making

An eight year old boy and his three year old sister were found alone in a hotel room in Newark. This little guy is the head of the household; preparing meals for his parents when they are around and caring for his little sister. The little girl was clean and her hair had just been braided. It was obvious that they had to be placed in a better home, but could you imagine having to separate this brother and sister?

In Essex County, there are 1635 children in the foster care system. There are not enough foster homes to serve these children. Additionally, sixty percent of these children represent brothers and sisters who are separated from each other. There are many known cases of children who, by the time they reach thirteen, have been in more than fifty foster homes. The problem has reached epidemic proportions.

Pat Chisholm (a member of Babyland's board and a seasoned foster parent) and Toni Schott (a member of the Essex County Review Board) decided enough was enough and approached Babyland to see if together an alternative program could be established with the ultimate goal of keeping siblings together.

Hence **Children Together** was formed.

The goal is to provide permanent and nurturing environments for siblings who require out-of-home placement.

ment due to dysfunctional family situations. The program will be the whole family. It will include a group home for young children (sisters and brothers) to stay while the plan for their living arrangements is being formulated. (That is, ideally we would like the children to be reunified with their family or extended family. If that is not feasible, a foster family would be sought.) While the children are at home, they will be able to receive all the necessary support services (especially tender loving care) they might need. Counseling will be available to both the children and the parents.

There are many cases, though, where it is not possible for the children to return to their family and foster parents are needed. The problem in Essex County is that there is a shortage of qualified foster parents. This program includes a component to recruit and train foster parents. This way, we will be able to serve both the children in our home and other children within the county. These children and the foster parents whom we serve and train will then be a part of the New Community Network and will be able to benefit from the many services which already exist; health, education, day care, job training, employment placement, a sense of belonging, a sense of family.

Look forward to future articles about **Children Together** updating you on its progress.

Notes From Babyland:

A Child Really Fears Loss Of Love

Over the many years that have involved me in the care of children in Newark, it seems to me that the most important issue might well be the lack of knowledge, possibly, in the raising of their offspring. It has been said many times that children are mother raised. This can be fruitful, but often it is repetition of what great grandmother knew and so down to the present. The olden days were not easy but certainly in the evolution of time many changes took place. Now there are things that are rarely available, such as two parent families, or neglected, such as venereal disease.



Dr. Paul

Kearney

child knows by voice and attitude of mother that his/her behavior is out of line; however their treatment (hitting) is excessive. I can understand that working all day and then picking up the child at evening can be difficult — but it is the way it is. It might be better to ease up on the stressed child. It works — for a child fears more the loss of love than the whipping.

Day Care Centers often can help bridge the gap of family. I have been impressed with how great are the Day Care Centers. The children are happy, they are involved. Many of these children will achieve. I am truly delighted as I make daily rounds. The staff works hard to accomplish these results, but it is truly a love with a touch of discipline of voice. Bing Crosby once said, "A friend or neighbor can do a better job in rearing a child." In truth, this is the beauty of Day Care Centers, and this is where the parent can see that improvement in their child, because the centers have the time and personnel to make it work.

NEXT MONTH —
THE MATTER OF HEALTH

Breast Cancer Detection For Seniors

With the realization that early detection is key to the treatment of breast cancer, NCC Health Care Center's nurse Beryl McMillan demonstrated self-examination of breast for any lumps or changes that

earlier than that if there is a high risk or family history of breast cancer involved. This would be followed up every one to three years thereafter. After reaching age fifty, a yearly mammogram is considered essential since



might signal trouble to a group of interested women at Commons Senior. Nurse McMillan used a soft as skin model with a lump hidden in it, to allow the women to get a sense of what they're looking for — to discover the lump themselves. The delighted "I found it!" changed with a more somber realization of what that would mean if it were found in your own body.

Having a baseline mammogram at age 35 is the recommended norm and

the chances of having breast cancer increase with age.

The small group gathering encouraged the women to share on a personal level their own and their families' experience of cancer. Two out of a group of eight had experienced cancer in their families.

The Health Care Center offers the services of a gynecologist for complete examination and referral and for pap smears.

Sister Kathleen Coll

Lottery At World Of Foods

Porshia Mitchell has had four years experience working in the New Jersey Lottery, but at *World of Foods* the lottery business really keeps her busy. It is ranked #1 in the City of Newark.

People who stop in to enjoy the excellent home-cooked food also find it convenient to buy their lottery ticket without having to worry about park-

ing and with quick and pleasant service. We're in the Pathmark Shopping Center on Bergen Street and South Orange Avenue.

Now if it would only reach 17 million again — maybe with all their business *World of Foods* Lottery location might be lucky enough to issue the winning ticket!

New Beginnings...Newcomers Welcome

Spring is right around the corner, and gaining speed on the people who have not joined the race for health. We at New Beginnings welcome Spring, not only for the beauty of the season but as a time to welcome new and old acquaintances to our Health Spa.

The new members have fun and shape up in our 12:30, 3:30 and 8:00 p.m. low-impact beginners aerobic classes. These classes rejuvenate the body and soul with aerobic moves to burn body fat and improve your cardiovascular condition. Our calisthenics help form and sculpt the major muscles of the body. Our re-sign members come back with enthusiasm that carries over to the timid begin-

ners. They assist our staff in a joyful atmosphere.

In February of 1992 we had our Weight Loss Contest. The members showed they were ready and motivated by the large turn-out of people to lose weight. Twenty-four (24) participants weighed in. The winner will be determined by the end of the month. We hope to have pictures and a great story on our winners. The prizes consist of a 5 month gift certificate, a newly designed Spa T-Shirt, and \$120.00 in cold cash.

In April we hope to have you in our next contest. See you then.

Ed Scott

Newark's Best Workout!!!

NEW BEGINNING SPA

Presents Our
Recession Sale-a-thon

THE CHOICE IS YOURS...
2 PEOPLE FOR \$250 —
OR
1 YR. AT \$150



**WE BELIEVE THAT
EXERCISE MUST
BECOME PART OF
YOUR LIFESTYLE**

**RELAX IN OUR
WHIRLPOOL
AND SAUNA**

**Reduce Stress • Have Fun
Shape Up • Burn Fat**

• 3 Months FREE When You Bring In Another Person To Sign Up

624-7373
233 West Market Street
Newark, New Jersey 07103

At Your (Social) Service

by the Staff of NCC Social Services Department

Students Of The Month

James and Jessica Johnson are brother and sister. This is their first year attending the NCC After-School Program. They also attend Newton Street School. James is in kindergarten and Jessica is in second grade. They both enjoy reading, tell-

ing creative stories, singing and dancing.

Keep up the good work James and Jessica. You are the best!

Mary Powell
Education Coordinator



Jessica Johnson



James Johnson

Fun In The Sun

As the summer draws near, New Community Youth Services is gearing up for summer activities. This summer, we plan to make our summer camp experience more exciting than ever. Last summer our program featured frequent trips to many exciting places and lots of fun. This summer promises to be even more enjoyable with new sites to visit and many more fun things to do.

We've upgraded our Lake Hopatcong site with additional recreational equipment that will make visiting the lake-side site more exciting. Activities will consist of basketball, arts and crafts, volleyball, kickball, and board games. The summer camp will also emphasize educational activities that encourage responsibility, group participation and cooperation.

Fees: For the full 8 week, 40 day program, participants will be charged as follows:

First Child: \$30.00 - \$.75 daily
Second Child: \$30.00 - \$.75 daily
Third Child: \$20.00 - \$.50 daily
Fourth Child: \$15.00 - \$.37 daily
Fifth Child: \$10.00 - \$.25 daily
Time: 8:30 a.m. - 4:30 p.m., Monday through Friday starting July 6, 1992 through August 28, 1992.

Registration: Will be held April 20, 1992 through June 30, 1992 at 220 Bruce Street during the hours of 10:00 a.m. - 6:00 p.m. Parents are required to accompany their children for registration.

Site Locations:
220 Bruce Street (11-13 years old)
72 Hayes Street (9-10 years old)
225 Hunterdon Street (5-8 years old)

Supervision: The program will be supervised by trained personnel who exercise discipline and group cooperation in providing a safe fun-filled environment.

Program Philosophy

Our program tries: 1) To build self-esteem, self-confidence and respect for others; 2) To provide each child the opportunity to experience and view the world from a more positive focal point, thereby expanding their range of individual growth and development.

Bill Sirman
Administrator Youth Services

A Busy Month For After School Program

The month of February signaled a busy month for the youth at the Youth Services Center. Aside from being bogged down with homework assignments and other activities, the youth were also charged with having to learn about various Black historic figures in recognition of Black History Month and portray their contributions during performances of mini-play acts at various NCC senior citizen sites.

In keeping with the pace, the youth met the challenge when asked to par-

ticipate in a city-wide agency youth essay writing contest. The contest was won by Anton Fitzpatrick, Brandon Reeves and Tyra Archer of NCC Youth Services.

The group also was invited to attend a play at the UMDNJ science building, in which the winning contestants read their essays to the audience and later received certificates for their efforts.

Bill Sirman
Administrator Youth Services



With all the negative influences our inner-city youths sometimes face, how refreshing it is to see children take pride in excelling. Pictured here are three of our children who were winners in the UMDNJ Black History Essay Contest.

Senior Talent Show

Do you have a desire to sing, dance, tell jokes or short stories? Well, release that urge and come on out to the Priory Restaurant the second Wednesday in every month for Senior Talent Show done in the flavor of the "Apollo" style.

There will be an hour of amateur entertainment where you the audience will select a winner who will go on to fame and glory in the grand competition in September. There you will be entertained by the musical genius of "Clive Waugh." There will also be other guests appearing from time to time — many who have appeared in Barbara Kukla's book "Swing City."

The food will be abundant, served in the Priory famous buffet style. There will be door prizes, surprises and much more.

If you are looking for three non-stop hours of fun, food, music and good friends, come on out to Senior Talent Show at the Priory, from 4 to 7 starting Wednesday April 8th and every 2nd Wednesday thereafter.

Get out your best and dress to impress!

For more information on this fun-filled evening especially for you contact Ms. Joyce Cook, NCC Program Coordinator (201) 623-6114 or Mrs. Sadie Venev at 733-6047 if you wish to be in the show.

Admission: \$10.00 seniors; others \$12.00

MARRIED COUPLES RETREAT

There will be a 1 day retreat for Married Couples on May 2 from 9:30 to 4:30.

It will be held at Mt. St. Francis Retreat Center in Ringwood, N.J. The preacher will be Rev. James Turro of Seton Hall University.

All Network members are welcome. For more information or reservations call Sister Loretta at St. Rose of Lima 482-0682 or Sister Mary Ellen at NC Social Services 623-6114.

Basketball Report

Since February 25, 1992, the NCC Youth Service Program has been involved in Late-Nite Basketball. The location of this program is at the Salvation Army (19th Street and Springfield Avenue) and involves many community agencies.

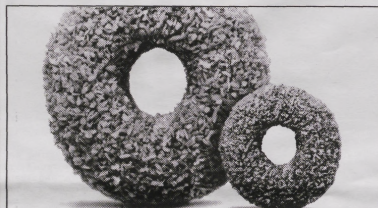
The program was set up to keep juveniles out of drug infested areas and give them a positive purpose for

their energies. The program is doing exactly that.

The NCC Celtics is the name of our team and except for our first game, we have been doing a great job. Our record is now 2-1 and we can't be stopped.

I hope that we will continue to bring victory to NCC.

James Walters
Recreation Coordinator



Try Minis today. Supplies are short.

At these prices, our mini donuts, eclairs and coffee rolls won't last long.

DUNKIN' DONUTS
It's worth the trip.

6 Free Minis*

where you buy a Pound of Dunkin' Coffee**

*Includes Mini donuts, eclairs and coffee rolls

**Regular or Dunkin' at regular price

Available only on participating Dunkin' Donuts® stores. One coupon per customer per visit. May not be combined with any other coupon or premium offer. Shop must retain coupon. Terms and restrictions.

Limit:

DUNKIN' DONUTS
It's worth the trip.

Other Good
Future Shopping Center
Bergen St. & Orange Ave.
Newark, NJ
This 4/30/92

Down Home Cooking Goes Fast!

There's a billboard around town calling attention to The Priory Restaurant as "The Best Kept Secret In Newark." Well, shhhh... there's another one. Local food aficionados say it would be hard to beat the "Down Home Cooking" of our NC Families Advisory Board who sell dinners on occasion to raise funds to help support their work.

Meals can be eaten in or taken out. Delivery service is possible, but it's not easy to get out of the kitchen and on to the road. It's an either/or menu for customers with both/and appetite. How does one decide between mouth-watering chicken and crispy fish; Ms. Lottie Uary's world-famous potato salad and creamy macaroni and cheese; succulent string beans or "Presidential Greens" prepared by none other than Ms. Bertha Brown? The desserts are beyond belief: cakes galore, chocolate, coconut, lemon and sweet potato pies turned out by Ms. Gloria Chambers and Ms. Annie Lathan, and Ms. Dolores Jacob's unbeatable peach cobbler. All this for \$5, and \$5.50 with dessert (\$6 with two

desserts, \$6.50 with three desserts, etc.).

Officers and members alike get into the act. Ms. Mae Harper, secretary and Ms. Barbara Scott were in charge of the kitchen most of the big day. Ms. Georgia Willis and Ms. Mamie Brown were out front keeping the customers satisfied — a piece of cake!

Supporters come from far and wide: Extended Care, St. Joseph Plaza, the Credit Union, Management, Newton Street School, Pathmark (it pays to shop at Pathmark; buying provisions



"Mmm, mmm, good."

there attracted customers), U.M.D., Social Services, and many of NCC's housing complexes.

Board members rely on flyers and their fans to spread the word "Dinners

Today." The real secret is to order before they are all sold out. That gets earlier and earlier as the word spreads. Yum!

Sister Mary Ellen Bennett



Sara Lee, look out! The Families Advisory Board is serving up delectable desserts and other fine fare.

Welcome Back Roseville

Not too many people know it, but back in November, 1991 the tenants of NC Roseville on South 8th Street adopted a feline mascot. Then right before the holidays in December, in the mysterious way that cats have, he disappeared.

"Roseville" — as he was named by the tenants — was missed by all his friends. Just as mysteriously he reappeared.



"Roseville" the cat and friends.

peared recently and took up residence within the halls and basement of Roseville.

The residents of the building here often manifest their love for "Roseville" by feeding him, keeping him clean, petting him and offering him all-around gentle care.

This is our mascot! This is one COOL CAT: "Roseville!" (P.S. I'm back too!)

R. Steve Perkins

Bus Ride That Made History

During Black History month, the fifth grades at St. Rose of Lima School performed a Black History play, entitled *A Bus Ride That Made History*. The play was centered around Rosa Parks and the Montgomery Bus Boycott. Rosa Parks was played by Zadijah Ballard. The bus driver was played by Shariff Major. The police officers were Alec Thomas and Lincoln Rogers.

Students also recited a poem entitled *Ego Tripping* which was performed by Frankie Taylor, Ruth Racine, Jaime Martinez, Marie Koroma and Zadijah Ballard. A Black History Quiz, taught by Shariff Major, was next. Narrators were Khalil Walker and Leslie McClendon. At the end of the program the children sang a song entitled *Oh Freedom*, directed by Shariff Major.

The program was very inspirational and we commend our students for their wonderful effort and performance.

Mr. Holden
Mrs. Pettiford
Fifth Grade Teachers
St. Rose of Lima

Expressing Love

"Expressing Love," the theme of the Senior Advisory Council, was highlighted in February with a Kwanzaa celebration under the direction of Joyce Cook and a message of thanks and appreciation to Ellen Watson,

founder and chair of the Sick Committee, who retired because of ill health. Ms. Watson served on the Advisory Council for 14 years, remembering the

sick members who were hospitalized by sending them a card and money from the club. Words of love were given by Alma Hanks, first president of the Senior Advisory Council.

On receiving her plaque and money gifts, Ms. Watson was moved to tears. Love begets love.

Sr. Kathleen Cole



In recognition for her many years of devotion to the Advisory Council, fellow supporters wish Ellen Watson well at her retirement party.

It's Showtime At The Priory

Presenting
SENIOR TALENT SHOW

Premier Performance: Wednesday, April 8, 1992 4-7:30 p.m.

A Gala Afternoon of Entertainment and Fun!

- Vote for your favorite performer
- Listen to lively musical ensemble
- Join the amateurs if you sing - dance
- play an instrument - read poetry - are a comedian or magician



- Light Refreshment
- Cash Bar
- Door Prizes
- Dress to impress

Cover: \$10.00 for Seniors with the Priory and Spa Dining and Fitness Club — \$12.00 for others
For reservations and information, please call Joyce Cook (201) 623-6114



in historic St. Joseph Plaza
233 West Market Street
Newark, New Jersey 07103

FRIENDS OF
ST. ROSE OF LIMA

Present

\$20,000 in prizes

Spring Festival
'92
& Auction

SATURDAY EVENING, APRIL 25th

7 O'Clock to Midnight

ROSELLE CATHOLIC H.S. AUDITORIUM

Buffet Supper — Dancing
Proceeds benefit St. Rose of Lima School



High School Students/Tutors Acknowledged For Tutorial Work

Each year March 17th is traditionally a happy day — one of celebration and remembering — and this year at Saint Rose of Lima it was a double header. Aside from being Saint Patrick's Day the Saint Rose of Lima Tutoring Program came to a close for this 1991-92 academic year. Each student and tutor received certificates of appreciation and participation, and a digital watch

Academy in Caldwell take time to tutor and serve as mentors to elementary pupils at St. Rose, helping with reading, math and homework assignments.

The reasons the tutors participate vary, but they all feel a sense of accomplishment when they help a youngster comprehend stories, recognize words and solve a troublesome



The St. Rose of Lima Tutoring Program enriches the lives of all who are involved, students, children and faculty alike.

donated by Channel 13 in recognition of the program — and parted sumptuously.

The academic tradeoff between high school and elementary youngsters has been going on for the past three years during a tutoring/mentoring program at St. Rose of Lima School in Newark.

For one hour each week nearly 50 high school students from Delbarton in Morristown, Seton Hall Prep in West Orange, Oak Knoll School in Summit, and Mount Saint Dominic

math problem.

It's a win-win situation all around. The high school students get as much out of it as the children. They really look forward to it.

Teachers find grades are going up, and they see marked improvement in the children's attitude toward school.

The tutors are giving something back to the community, their pupils are learning, and the teachers are raving about the afterschool program that is raising test scores.

New Altar Servers Get Ready

David McDowell, Alec Thomas, Pedro and Damian Salas, Richard Ogunbote, Marquis James, Christopher Granatella, Christopher Melvin, and Jeremy Hodge, from St. Rose of Lima School have been studying and preparing to serve the Lord by being altar servers.

Deacon Andrew Zmaric is in charge of the altar servers. Other children who are studying and preparing to be servers are Kern Legle and Garrard Legele. "Old-time" faithful servers are Anthony Rose, Ron Clement, Nelson Rios, Carl Nemorin and David Heredia.

Before they go on the altar as servers, however, they must have white robes to wear.

Linda Farrell, a Babyland employee, happens to be an extremely fine seamstress. Linda graciously volunteered to make the altar server's clothing, thus saving the parish the expense of buying the robes ready-made.

The finished robes are just beautiful! French seams insure their sturdiness

and all the stitching is straight as an arrow — professionally done. It is obvious a lot of loving care went into each one.

What a wonderful gift!



Excitement reigns as our altar boys prepare to serve the parish.



Catholic Schools Week Promotes Writing

Students in the 5th, 6th and 7th grades at St. Rose School were asked to put down some thoughts about either the school itself, education or Black History using the school name or alphabet as a format, for Catholic Schools week.

The results highlight the individuality of children in general.

A All Day	N Nurse
B Bible	O Obey
C Clean	P Pastor
D Dates	Q Quiet
E Education	R Rules
F Friends	S Science
G Gym	T Teacher's Room
H Honors	U Understanding
I Ideas	V Vice-Principal
J Jesus	W Work
K Kindness	X Malcolm X
L Lunch	Y Your
M Mass	Z Zaidah
	Nazlah Russell
	Grade 5-1

A Achievement	N News
B Books	O Open Arms
C Classroom	P People
D Develop	Q Quiet
E Education	R Raise
F Followers	S Social Studies
G Gym	T Tuition
H History	U United
I Independent	V Valentine
J Joseph	W Work
K Khalil	X Malcolm X
L Leslie	Y You
M McClendon	Z Zaidah
	Leslie McClendon
	Grade 5-1

Dr. King Loves You.
You may be black, white, or maybe even brown.
Just listen closely to what he has to say.

He'll set you straight and lead you in a different way.

Dr. King loves you.
I know his heart is true.
We can put our minds together
And live in peace forever.
Don't put yourself down.
You can turn your life around.

If you remember a phrase, that is not actually new—
Dr. King loves you.

Tamara Shinholtzer
Grade 6
St. Rose of Lima

S is for soldier of God
T is for triumphant

R is for religion
O is for overcoming, which is for the best
S is for spirited
E is for educated

S is for Savior who we study
C is for convent
H is for happiness
O is for the one who in school can learn to make a difference
O is for officials that we follow
L is for life which we have to get through with the help of school
Denniqua Holloway
Grade 7
St. Rose of Lima



EASTER Behind Death's Wall

"I Am the Resurrection and the Life.
He who believes in ME,
though HE may die,
HE shall live."
John 11:25

In a rustic stable HE was born destined to atone for the sins of man. HE spoke to men upon the mountain, in the plains, and by the sea. HE healed the sick, comforted the forlorn, taught love and forgiveness, raised the dead, and promised eternal life to those who believed in HIM. HE was made to bear a cross, be crucified, and be consigned to a sealed guarded tomb. But, shone there a heavenly beam of LIGHT through a crevice in the opaque wall of death. HIS SOUL followed the LIGHT and illuminated on the other side.

NO Hold had Death on HIM!
HE Rose!
And still lives beyond death's wall:
Sowing love far and wide, just as HE did in days before; just as HE did on the other side, just as HE will forevermore.

Lewis Graves
Springfield Branch
Newark Public Library



Living Values Learning Skills Being Family

ST. ROSE OF LIMA SCHOOL
540 Orange Street
Newark, New Jersey
(201) 481-5582

REGISTRATION FOR
GRADES K-8

May 4-8

8:30 a.m.-7:30 p.m.